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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2021

o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 000-49799

OVERSTOCK.COM, INC. 2021 EMPLOYEE STOCK PURCHASE PLAN

**OVERSTOCK.COM, INC.**

799 West Coliseum Way  
Midvale, Utah 84047

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**OVERSTOCK.COM, INC.  
2021 EMPLOYEE STOCK PURCHASE PLAN**

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## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Plan Participants and Plan Administrator of  
Overstock.com, Inc. 2021 Employee Stock Purchase Plan  
Salt Lake City, Utah

### **Opinion on the Financial Statements**

We have audited the accompanying statements of financial condition of the Overstock.com, Inc. 2021 Employee Stock Purchase Plan (the "Plan") as of December 31, 2021, the related statements of income and changes in plan equity for the period from September 1, 2021 to December 31, 2021, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial condition of the Plan as of December 31, 2021, and the results of its income and changes in plan equity for the period from September 1, 2021 to December 31, 2021, in conformity with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on the Plan's financial statements based on our audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Plan in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audit included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audit also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

/s/ WSRP, LLC

Salt Lake City, Utah

March 30, 2022

We have served as the auditor of the Plan since 2022.

**OVERSTOCK.COM, INC.**  
**2021 EMPLOYEE STOCK PURCHASE PLAN**  
**Statement of Financial Condition**  
**December 31, 2021**

<b>Assets</b>	
Plan cash held by Overstock.com	\$ 1,282,170
<b>Total assets</b>	<b>\$ 1,282,170</b>
<b>Liabilities and plan equity</b>	
Obligation to purchase common stock	\$ 1,261,025
Obligation to issue refunds to participants	21,145
<b>Plan equity</b>	<b>—</b>
<b>Total liabilities and plan equity</b>	<b>\$ 1,282,170</b>

See accompanying notes to financial statements.

**OVERSTOCK.COM, INC.**  
**2021 EMPLOYEE STOCK PURCHASE PLAN**  
**Statement of Income and Changes in Plan Equity**  
**Period from September 1, 2021 to December 31, 2021**

<b>Additions</b>		
Employee contributions, net of withdrawals	\$	1,282,170
<b>Total additions</b>		<u>1,282,170</u>
<b>Deductions</b>		
Increase in obligation to purchase common stock		1,261,025
Increase in obligation to issue refunds to participants		21,145
<b>Total deductions</b>		<u>1,282,170</u>
<b>Changes in plan equity</b>		
Plan equity, beginning of year		—
Plan equity, end of year	\$	<u><u>—</u></u>

See accompanying notes to financial statements.

**OVERSTOCK.COM, INC.**  
**2021 EMPLOYEE STOCK PURCHASE PLAN**  
**Notes to Financial Statements**

**1. PLAN DESCRIPTION AND ACCOUNTING POLICIES**

***Accounting Principles***

The financial statements and accompanying notes are prepared in accordance with accounting principles generally accepted in the United States of America.

***Use of Estimates***

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of Plan assets and liabilities. Actual results could differ from those estimates.

***General***

The Overstock.com, Inc. 2021 Employee Stock Purchase Plan (the "Plan") became effective on May 13, 2021. The Plan is intended to provide eligible employees of Overstock.com, Inc. (the "Company") who wish to become shareholders of the Company an opportunity to do so at a discounted rate. The Plan covers substantially all employees of the Company (including our employees located outside of the United States), who are considered regular employees at the beginning of the offering period, whose customary employment is more than twenty hours per week and whose customary employment is for more than five months in any calendar year. Any employee who is subject to the rules or laws of a foreign jurisdiction that would cause the Plan to violate Section 423 of the Internal Revenue Code of 1986 (the "Code") is not eligible.

***Plan Administration***

The Plan is administered by the Board of Directors of the Company (the "Board") or any duly appointed committee of the Board (the "Plan Administrator"). The Plan is intended to meet the qualification standards of Section 423 of the Code and is not subject to the provisions of the Employee Retirement Income Security Act of 1974.

***Contributions***

Plan participants ("Participants") may make contributions to the Plan through payroll deductions for the purpose of purchasing the Company's common stock ("Shares"). Participant contributions are recorded in the period that the Participants' payroll deductions are made. Participant contributions are not subject to vesting and are therefore fully vested at all times.

***Share Purchases***

Participants may elect to purchase Shares at 85% of the lesser of the closing price reported on the exchange where the Shares are traded ("Fair Market Value") at (i) the offering date of the offering period (which is the first day of the offering period) or (ii) the purchase date. The Plan operates with separate consecutive offering periods ending February 28 (or February 29 in a leap year) and August 31, with offering dates of March 1 and September 1, respectively. Shares are recorded as purchased on the purchase date, which is the last business day of each purchase period. Once Shares are settled in the subsequent period, they are distributed to each Participant's account by the Company's broker. Any cash balance remaining in a Participant's Plan account following any purchase date shall be refunded to the Participant as soon as practicable after such purchase date. However, if the cash to be returned to a Participant pursuant to the preceding sentence is an amount less than the amount that would have been necessary to purchase an additional whole share of Common Stock on such purchase date, the Company may retain such amount in the Participant's Plan account to be applied toward the purchase of shares of Common Stock in the subsequent purchase period or offering period, as the case may be.

There were no Shares purchased through the Plan during the period from September 1, 2021 to December 31, 2021. Under the Plan, 3,000,000 Shares were reserved for future issuance as of December 31, 2021. The maximum number of Shares that will be offered under the Plan is 3,000,000.

### ***Withdrawals***

If a Participant elects to withdraw from the Plan at any time prior to the end of a 24-month offering period, or if a Participant's employment is terminated at any time, the Plan will refund any amounts withheld that have not been applied toward the purchase of Shares back to the Participant, without interest. All such amounts are included in employee contributions, net of withdrawals on the Statement of Income and Changes in Plan Equity. If a Participant withdraws from the Plan after the purchase date of a purchase period, the withdrawal shall not affect the Shares acquired by the Participant on such purchase date. Refunds resulting from Participant withdrawals and terminations from the Plan totaled \$34,000 during the period presented.

If the Fair Market Value of a share of common stock on a purchase date other than the final purchase date of an offering period is less than the Fair Market Value of a share of common stock on the offering date of the offering period, then every Participant automatically shall (a) be withdrawn from such offering at the close of such purchase date and (b) after the acquisition of shares of common stock for the purchase period, be enrolled in the offering period commencing immediately subsequent to such purchase date.

### ***Limitations***

Participants may not make contributions to the Plan exceeding 25% of their annual compensation. Additionally, Participants are prohibited by Section 423 of the Code from purchasing Shares with an aggregate Fair Market Value in excess of \$25,000 in any calendar year.

Employees owning shares representing 5% or more of the total combined voting power or value of all classes of shares of the Company's stock are not permitted to purchase Shares under the Plan.

### ***Administrative Expenses***

All Plan administrative expenses are paid by the Company and are not reflected in the accompanying financial statements.

### ***Termination***

The Plan shall continue in effect until the earlier of its termination by the Board of Directors of the Company or the date on which all of the Shares available for issuance under the Plan have been issued.

## **2. PLAN ASSETS**

The Plan's cash is maintained by the Company on behalf of the Plan.

## **3. FEDERAL INCOME TAX STATUS**

The Plan is intended to constitute an employee stock purchase plan within the meaning of Section 423 of the Code. Issuance of shares under this Plan is not intended to result in taxable income to participants in the Plan based on provisions of the Code. Accordingly, the Plan is designed to be exempt from income taxes. The Company believes that the Plan has been operated in accordance with the Code and therefore no provision for income taxes has been reflected in the accompanying financial statements.

**SIGNATURE**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

OVERSTOCK.COM, INC. 2021 EMPLOYEE STOCK PURCHASE PLAN

By: OVERSTOCK.COM, INC., Plan Administrator

Date: March 30, 2022

By: /s/ ADRIANNE B. LEE

Adrienne B. Lee  
Chief Financial Officer

(Principal Financial Officer and Principal Accounting Officer)

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the registration statements (Nos. 333-203176, 333-184344, 333-160512, 333-203175, 333-123540, and 333-256179) on Form S-8 of our report dated March 30, 2022, relating to the financial statements of the Overstock.com, Inc. 2021 Employee Stock Purchase Plan, appearing in this Annual Report on Form 11-K for the period from September 1, 2021 to December 31, 2021.

/s/ WSRP, LLC

Salt Lake City, Utah  
March 30, 2022